



Spencer J. Cox

Governor

EXECUTIVE ORDER
2023-09

Requiring Service Hours for Economic Development Incentives

WHEREAS, Utah’s economy consistently ranks among the highest in the nation, receiving high marks for employment, growth, and business environment;

WHEREAS, since 2005, Utah has provided robust incentive programs to support businesses;

WHEREAS, approximately two-thirds of businesses receiving incentives are based in Utah;

WHEREAS, volunteerism and service are key to addressing crucial individual needs at a state and local level;

WHEREAS, encouraging businesses to engage in volunteerism will benefit people throughout Utah;

NOW, THEREFORE, I, Spencer J. Cox, governor of the state of Utah, by the authority vested in me by the Constitution and laws of this state, do hereby order the following:

1. **Definitions.** As used in this order:

- a. “GO Utah Board” means the Board of Economic Opportunity created in Title 63N, Chapter 1a, Section 402.
- b. “Governor’s Office of Economic Opportunity” means the office created under Title 63N, Chapter 1a, Section 301.
- c. “High paying job” means a newly created full-time employee position consistent with the definition in Title 63N Chapter 1a, Section 102.
- d. “Incentive” means a tax credit incentive for economic development under Title 63N, Chapter 2.

Specific Requirements

- a. The Governor’s Office of Economic Opportunity (GOEO) shall require, as a part of any future application or agreement for an incentive, a commitment by the applicant to attain at least 20 service hours per high paying job per year for the duration of the incentive.
- b. GOEO, in coordination with the GO Utah Board, shall develop policies and engage in any necessary rulemaking to ensure the implementation of this Order.

THIS ORDER is effective immediately and shall remain in effect until otherwise modified, amended, rescinded, or superseded.



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Utah. Done in Salt Lake City, Utah, on this, the 17th of October, 2023.

A handwritten signature in black ink, appearing to read 'Spencer J. Cox'.

Spencer J. Cox
Governor, State of Utah

A handwritten signature in black ink, appearing to read 'Deidre M. Henderson'.

Deidre M. Henderson
Lieutenant Governor, State of Utah

ATTEST: